



## ARE YOU CONSIDERING A NEW CAREER IN MINISTRY?

If you are considering a **new career in ministry** either **full-time, part-time or in your spare time** or if you are contemplating **an organization change** from church staff or an existing ministry staff to a new ministry **or** if you would like to see about **a move from business to ministry or business and ministry** then we have a solution for you. The New Horizons Foundation is a place to pursue your passions where you bring the vision and we supply everything else. New Horizons specializes in creative solutions to help you make the most of your time, treasure and talent. If you are looking for a partner to help you design your ministry, raise funds, ensure accountability and provide logistical and administrative support, then you have come to the right place. We are large enough to give you world class service and small enough to care. **We help those who help others!**

### COMPARISON CHART

#### **YOUR MINISTRY PURPOSE**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
At The New Horizons Foundation your ministry purpose operates in partnership with the purposes of the Foundation. This allows for a wide range of activity and purposes: charitable, religious, educational, scientific, literary, testing for public safety, fostering national or international amateur sports competition, and the prevention of cruelty to children or animals..	Most organizations have a central mission statement that all programs in the organization must fit into. If what you would like to do is a little outside that mission it may not be a good fit for your ministry.

#### **DONORS**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
At the New Horizons Foundation, your donors are your donors. We don't sell or commingle mailing lists or send organizational mailings to project donors.	Donors to projects in other organizations often are considered the property of the organization and can be solicited for organizational projects.



### ADMINISTRATIVE SERVICES

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>At The New Horizons Foundation, the administrative expense for an operating project is just 5% of what is raised in the project.(some donations incur an additional 3% fee for credit/debit card and text donations). You get access to all of the services in the Foundation. This is among the lowest in the nonprofit sector, especially when you compare all the services you have available.</p>	<p>The average cost of administrative services in nonprofit organizations that offer complete services is 10-15%. Often there are additional charges for specialized services. Projects often are paying for services that don't use or don't need.</p>

### HUMAN RESOURCES AND BENEFITS

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>One of the ways that the Foundation can save money and keep costs low is that there is no human resources department and the project managers are not employees of the organization. Project managers are independent contractors and can chose to be sole proprietors or form an entity for compensation. We work with you to structure a strategic plan that provides for contractor pay, employee pay, healthcare, retirement programs and other benefits that are customized for their situation.</p>	<p>Organizations that have employees usually have a human resources department and offer healthcare retirement programs for their staff. If you need these services, then it is a valuable service but it adds higher organizational costs for administration and all employees must be treated the same and use the same plans.</p>

### CUSTOM MINISTRY DESIGN

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>The New Horizons Foundation can work with a variety of different organizational models to help you accomplish your ministry purposes and objectives. You can have a project under the Foundation, a separate 501(c)(3), a ministry services entity, a supporting organization or simply contract for services ala carte. Your structure depends on what works best for you and the Foundation.</p>	<p>Most organizations limit the ways that programs can operate under their structure so that the administration is efficient and easier to manage for the administrative staff. This is especially true if you are required to be an employee of the organization.</p>



**BUSINESS AS MINISTRY OR BUSINESS AND MINISTRY**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>At the New Horizons Foundation, we specialize in helping people who want to work part-time or in their spare-time as well as people who want to work full-time. Since you are not an employee of the Foundation, you can integrate business and ministry together without causing problems for the organization. The Foundation pays for charitable ministry and so can be a great partner to existing businesses and businesses that have a dual purpose of profit and charity.</p>	<p>Most organizations have employees and those employees must be treated equally. When staff are employees and have a business or work in a business then problems can occur. Organizations must be careful not to have employees paid twice for the same work, by the organization and by the business. There is also often not a model for how business profits or investors will be treated. It often puts the ministry in a position of having liability and having to monitor and advise a business in the US or abroad which is outside their expertise.</p>

**IMMEDIATE ACCESS TO YOUR IMPORTANT DATA FROM ANYWHERE IN THE WORLD**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>The New Horizons Foundation offers separate project management that allows project managers to see all of their relevant financial information, file for expense reimbursements and file organizational reports related to a project, along with access to complete donor information from the web 24/7. There is an organizational help desk with FAQs and a ticket system for any problems or specialized needs that occur. The structure is designed to service individual projects.</p>	<p>Larger organization offer project managers access to information on the web 24/7 where they can find relevant financial information, file for expense reimbursements and see donor information. The structure of the system is usually designed to provide accurate data and efficiency for the organization's administration staff and not for the individual project managers, so reports and specialized services can be difficult.</p>

**CANADIAN DONATIONS**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>Because of the difficulty of having Canadian donors get a charitable tax deduction for gifts to US charities, The New Horizons Foundation has a partnership with a sister organization in Canada that is operated very similarly to the Foundation. This allows Canadian donors to donate to New Horizons Foundation projects without additional costs and fees.</p>	<p>Many US charities do not have the ability for Canadian donors to receive a Canadian tax receipt for their gift to a US charity. Larger organizations will have set up an entity in Canada that can receipt Canadian donors for their gifts, but there is often an extra fee for these donations.</p>



**CORPORATE MATCHING GIFTS**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>The New Horizons Foundation has a public charity, therefore gifts to the Foundation qualifies for matching corporate gifts that are often not available to churches or religious organizations. Corporations will often match 1:1, 2:1 or even 3:1 for charitable gifts by employees. The opportunity to check for corporate matching gifts is available on the Foundation website.</p>	<p>Religious organizations often do not qualify for corporate matching gifts. Other organizations do not offer donors an easy way to check to see if their donations will be matched by their employers.</p>

**MULTIPLE WAYS OF GIVING**

NEW HORIZONS FOUNDATION	OTHER ORGANIZATIONS
<p>The New Horizons Foundation offers donors 15 different ways to make gifts; checks, credit cards, automatic transfers, stocks, property, planned gifts, peer to peer fundraising and many more. Your donors can give the way that works best for them. All donors have the availability of their own portal. This portal provides helpdesk support, donation history, annual tax statements and the ability to manage their recurring donations.</p>	<p>Larger organizations often have multiple ways to give, but development staff are typically focused on raising funds for organizational gifts and not for individual projects.</p>